

W armth and Empathy	with all the elements (such as empathy, respect and understanding “where teenagers are at”) that help establish warm relationships.
I nclusion	and the importance of finding a role and sense of belonging for the students/group participants.
S trength Focus	which entails noticing, identifying and encouraging each group member’s strengths.
E quity and Fairness	which includes not only a lack of discrimination, but support for differences and a strong sense of fairness.